



# FAISALABAD ELECTRIC SUPPLY COMPANY

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HUMAN RESOURCES & ADMN  
DIRECTORATE

No. 7499 / HR-II / M-26

Dated: 17-10-18

## OFFICE ORDER

Subject: SETTLEMENT OF CHARTER OF DEMANDS BETWEEN PEPCO AND CBA (ALL PAKISTAN WAPDA HYDRO ELECTRIC WORKERS UNION)

BOD FESCO in its 180<sup>th</sup>/9<sup>th</sup> BOD meeting held on 28.09.2018 (Agenda-18c) has approved the agenda, notified vide Company Secretary FESCO Memo No. 2788/Secy dated 10.10.2018, as under:-

*"BOD resolved and approved the adoption of Office Memorandum No. GM(HR)/IIRD/A-548/1527-1552 dated 28.08.2018 issued by GM (HR) PEPCO, on the recommendations of HR Committee" reproduced as under:-*

- i. Board of Directors PEPCO has been pleased to approve Two Steps Time Scale Upgradation to all existing Class-IV officials (either in substantive pay scales or upgraded through TSU) subject to not surpassing the next promotion scales.
- ii. Dead-end cadre amendment will not be applicable on this category to avoid further anomaly / double benefit.

Copy No: 2377  
Dated: 23/10/18  
FESCO COMPUTER CENTRE  
FAISALABAD

  
E. AHRI KARAM  
DG (HR&Admn) FESCO

CC:-

1. All Management Directors FESCO.
2. All Chief Engineers FESCO.
3. Chief Engineer (Development) PMU / Project Director (ERP) FESCO, Faisalabad.
4. Chief Financial Officer FESCO, Faisalabad.
5. Addl: DG (Admn) FESCO, Faisalabad.
6. Addl: DG (CM) FESCO, Faisalabad.
7. All SEs/Directors FESCO.
8. Company Secretary FESCO, Faisalabad.
9. MS WAPDA Hospital, Faisalabad.
10. SO to Chief Executive Officer FESCO, Faisalabad.
11. Mr. Khurshid Ahmed, General Secretary, All Pakistan WAPDA Hydro Workers Union, 28-Nisbet Road, Lahore.
12. Ch. Sarfraz Ahmed Hundal, Regional Secretary, All Pakistan WAPDA Hydro Workers FESCO, Bakhtiar Labour Hall, Abdullahpur, Faisalabad.
13. Master File.